

CENTRAL TEXAS HUSKY

VOLUNTEER AGREEMENT, CERTIFICATION, RELEASE, WAIVER, AND MINOR VOLUNTEER ADDENDUM

READ CAREFULLY BEFORE SIGNING. THIS DOCUMENT AFFECTS LEGAL RIGHTS AND INCLUDES ASSUMPTION OF RISK, RELEASE OF LIABILITY, COVENANT NOT TO SUE, AND INDEMNITY PROVISIONS.

MINOR VOLUNTEERS ARE PERMITTED ONLY UNDER THE STRICT RULES IN THIS AGREEMENT. NO MINOR MAY BE DROPPED OFF OR LEFT WITHOUT THE DIRECT, ON-SITE SUPERVISION OF A PARENT OR LEGAL GUARDIAN.

In consideration for the opportunity to volunteer for Central Texas Husky ("CTH", also known as Arkinlight's Siberian Husky), I understand and agree to the following terms and conditions. This Agreement applies to all volunteer activities performed on CTH property, at foster homes, at adoption locations, during transportation, at CTH-sponsored events, online, and in any other setting connected with CTH.

VOLUNTEER INFORMATION

Volunteer printed name: _____

Date of birth: _____

Age: _____

Phone: _____

Email: _____

Today's date: _____

Address: _____

Emergency contact name: _____

Relationship: _____

Emergency contact phone: _____

Alternate phone: _____

Allergies, medications, medical concerns, or special instructions: _____

For any volunteer under eighteen (18), the Minor Volunteer Addendum and Parent/Guardian Agreement in this document must also be completed and signed. CTH may require proof of age, identity, legal guardianship, emergency contact information, or other information before allowing participation.

1. VOLUNTARY SERVICE; NO EMPLOYMENT

All services performed by me are performed on a strictly voluntary basis for charitable and public-service purposes. I will receive no remuneration, pay, salary, stipend, employee benefit, workers' compensation benefit, unemployment benefit, insurance benefit, or other compensation of any kind for volunteer services. I am not an employee, contractor, agent, partner, or representative of CTH, and I have no authority to bind CTH unless CTH expressly authorizes me in writing.

My volunteer relationship is terminable at will. I may stop volunteering at any time, and CTH may deny, restrict, suspend, or end my volunteer participation at any time, with or without cause. CTH may require re-orientation, additional training, or reactivation after any period of inactivity. No minimum volunteer schedule creates employment, compensation, benefits, or a contractual obligation to work.

2. APPLICATION, TRAINING, RULES, AND SUPERVISION

I have accurately and truthfully completed, and will continue to update, my volunteer application, this Agreement, and all other CTH documents. I will complete all required orientation and safety training before volunteering and will complete any additional training required by CTH. Orientation may be in person, online, or in another format selected by CTH.

I will follow CTH's mission, rules, policies, safety instructions, animal-handling instructions, event instructions, privacy rules, and directions from any CTH manager or designee. I will work as a team member with CTH staff, fosters, volunteers, adopters, visitors, contractors, and the general public. I will treat all animals and people with dignity, patience, care, and respect.

I understand that CTH may assign, change, restrict, or prohibit any volunteer task at any time. I will not perform any task, enter any area, handle any animal, use any equipment, transport any animal, speak on behalf of CTH, or represent CTH unless CTH has authorized me to do so.

3. ANIMAL CARE; DESIGNATED CARETAKER; NO UNAUTHORIZED REMOVAL

I understand that animals in rescue, shelter, foster, transport, adoption, and medical settings may have unknown histories, unknown medical conditions, stress, fear, pain, trauma, reactivity, contagious conditions, parasites, or behavior that is difficult to predict. I will not remove any animal from any CTH property, foster location, vehicle, kennel, crate, enclosure, event, or other location unless CTH expressly authorizes me. If I remove or transport any animal with CTH permission, I understand that I may be considered a designated caretaker of that animal while the animal is in my custody or control, and I must follow all CTH instructions and applicable law.

4. HEALTH, SAFETY, BITES, SCRATCHES, AND EXPOSURES

CTH strongly recommends that I keep my tetanus immunization current and ensure that any dogs, cats, or other animals that live with me are appropriately vaccinated and protected. I understand that volunteer activities may expose me to animal bites, scratches, punctures, crushing injuries, pulls, trips, falls, allergies, fleas, ticks, parasites, zoonotic diseases, rabies exposure, infectious materials, cleaning products, chemicals, electric fencing, vehicles, weather, heat, cold, mud, uneven surfaces, loud noises, emotional distress, property damage, serious bodily injury, or death.

I will immediately report to CTH any bite, scratch, puncture, broken skin, saliva exposure, animal contact with eyes, mouth, or open wounds, fall, injury, illness, near-miss, escaped animal, gate or kennel incident, property damage, unsafe condition, or rule violation. I will cooperate with CTH, medical providers, animal control, rabies control authorities, public-health officials, insurers, law enforcement, property owners, and other appropriate parties regarding any incident or investigation.

5. ELECTRIC FENCING, SURVEILLANCE, AND PROPERTY CONDITIONS

I understand that CTH uses electric fencing and other barriers that may shock, burn, startle, injure, or cause bodily harm. I will not touch, climb, tamper with, disconnect, move, open, bypass, or allow others to touch any fence, gate, barrier, kennel, crate, lock, latch, or equipment unless CTH has specifically authorized me.

I understand that CTH uses 24/7 surveillance and audio recording in operational areas for safety, security, animal care, incident documentation, training, and property protection. I have no expectation of privacy in public or operational areas of CTH property or CTH activities, except where privacy is legally required.

6. MEDIA, PRIVACY, CONFIDENTIALITY, AND SOCIAL MEDIA

I authorize CTH to photograph, film, record, or otherwise capture my name, image, likeness, voice, appearance, volunteer activities, and participation, and to use those materials for CTH social media, websites, marketing, education, fundraising, training, internal operations, incident documentation, and other lawful CTH purposes without payment or additional approval. This adult media release does not apply to a Minor Volunteer unless the parent or legal guardian signs a separate written media release for marketing or social media use.

I will not publish, post, stream, photograph, film, record, disclose, or share any CTH operational details, security information, animal medical information, animal behavior notes, adopter information, foster information, surrender information, donor information, volunteer information, private addresses, gate codes, photos or videos of minors, restricted areas, incident details, or confidential information unless CTH gives written permission. Surveillance, security, incident, animal-care, and internal operational records are not marketing media and may be used by CTH as needed.

7. ILLEGAL ACTIVITY, PROHIBITED CONDUCT, AND REPORTING

I will not conduct, assist, allow, or participate in illegal activity on CTH property, during CTH activities, or at any CTH-sponsored event. I will not harass, threaten, intimidate, abuse, neglect, endanger, strike, mishandle, or mistreat any animal or person. I will not bring weapons, illegal drugs, controlled substances without a lawful prescription, alcohol for consumption during volunteer activities, or dangerous materials to any CTH activity. I will not volunteer while impaired by alcohol, drugs, medication, fatigue, illness, anger, or any condition that may affect safety.

I will promptly report unsafe conditions, animal welfare concerns, child-safety concerns, suspected abuse or neglect, injuries, bites, exposures, harassment, discrimination, threats, criminal conduct, boundary violations, or violations of CTH rules. Internal reporting to CTH does not replace any legal reporting duty required by law.

8. CHILD SAFETY AND ADULT CONDUCT

CTH does not permit one-on-one, unobserved contact between an adult volunteer, staff member, contractor, adopter, foster, visitor, or other adult and a minor who is not that adult's own child, unless expressly authorized by CTH in an emergency. Adults may not transport, discipline, privately message, meet privately with, photograph, film, record, or have unnecessary physical contact with a minor volunteer except as permitted by CTH policy or in an emergency. Any concern involving abuse, neglect, harassment, inappropriate conduct, unsafe supervision, or boundary violations must be reported immediately to CTH and, where required, to appropriate authorities.

9. SCREENING, BACKGROUND CHECKS, AND CRIME CERTIFICATION

I understand that CTH may require identity verification, reference checks, criminal-history checks, sex-offender registry checks, animal-cruelty-history checks, driving-record checks, or other screening before or during volunteer service. I authorize CTH to conduct such screening to the extent permitted by law. CTH may deny, restrict, suspend, or terminate volunteer participation at any time based on screening results, incomplete information, false statements, safety concerns, or CTH's judgment.

I certify that I have not been convicted of, received deferred adjudication for, been placed on probation for, or am currently charged with any of the following crimes or equivalent out-of-state offenses, unless I have disclosed the matter in writing and CTH has approved my participation in writing:

- any felony within the past five (5) years;
- any offense against the person, including assault, injury, homicide, kidnapping, trafficking, sexual offense, stalking, harassment, endangerment, or an offense requiring sex-offender registration, at any time;
- any offense against the family, child abuse, child neglect, child exploitation, domestic violence, violation of a protective order, or similar offense, at any time;
- cruelty to animals, animal fighting, abandoning or endangering an animal, bestiality, or similar animal-related offense, including Texas Penal Code Sections 42.09, 42.091, 42.092, 42.10, 42.105, or an out-of-state equivalent, at any time;
- robbery, burglary, theft, fraud, money laundering, forgery, identity theft, or similar dishonesty offense within the past five (5) years; or
- any offense that, in CTH's judgment, creates a safety, animal-welfare, child-safety, financial, reputational, or operational risk.

I will immediately notify CTH if I am arrested, charged, convicted, placed on deferred adjudication, placed on probation, required to register, or otherwise become unable to truthfully make the certifications in this section.

RELEASE, WAIVER, ASSUMPTION OF RISK, AND INDEMNITY

THIS SECTION IS INTENDED TO BE CONSPICUOUS. READ IT CAREFULLY. IT INCLUDES RELEASE OF CLAIMS, INCLUDING CLAIMS ARISING FROM THE NEGLIGENCE OF CTH OR OTHER RELEASED PARTIES, TO THE FULLEST EXTENT PERMITTED BY TEXAS LAW.

10. DEFINITION OF RELEASED PARTIES

For purposes of this Agreement, "Released Parties" means CTH; any person or entity doing business as, operating with, affiliated with, or supporting Central Texas Husky or Arkinlight's Siberian Husky; and each of their respective owners, founders, officers, directors, managers, board members, members, employees, volunteers, fosters, contractors, agents, adoption locations, transporters, property owners, landlords, funders, donors, sponsors, insurers, veterinarians, veterinary clinics, successors, assigns, and related persons or entities.

11. ASSUMPTION OF RISK

I understand and agree that animal rescue, shelter, foster, transport, cleaning, kennel work, adoption events, fundraising events, public events, property maintenance, and other volunteer activities involve inherent and unpredictable risks. I voluntarily choose to participate with full knowledge of those risks. I assume all risks of loss, injury, illness, death, emotional distress, property damage, property loss, and other harm to myself, to others, to animals, and to my property arising out of or related to my participation in the CTH volunteer program.

12. RELEASE AND WAIVER OF CLAIMS

TO THE FULLEST EXTENT PERMITTED BY TEXAS LAW, I FULLY AND FOREVER RELEASE, WAIVE, DISCHARGE, AND COVENANT NOT TO SUE CTH OR ANY RELEASED PARTY FOR ANY AND ALL CLAIMS, DEMANDS, CAUSES OF ACTION, DAMAGES, LOSSES, EXPENSES, COSTS, ATTORNEYS' FEES, MEDICAL EXPENSES, LIENS, SUBROGATION CLAIMS, OR LIABILITY OF ANY KIND, WHETHER KNOWN OR UNKNOWN, ARISING OUT OF OR RELATED TO MY VOLUNTEER SERVICE, PRESENCE ON CTH PROPERTY, PARTICIPATION IN CTH ACTIVITIES, CONTACT WITH ANIMALS, USE OF EQUIPMENT, TRANSPORT, EVENTS, TRAINING, OR ANY OTHER ACTIVITY CONNECTED WITH CTH.

THIS RELEASE INCLUDES, TO THE FULLEST EXTENT PERMITTED BY TEXAS LAW, CLAIMS CAUSED IN WHOLE OR IN PART BY THE NEGLIGENCE, SOLE NEGLIGENCE, JOINT NEGLIGENCE, CONCURRENT NEGLIGENCE, ACTIVE NEGLIGENCE, PASSIVE NEGLIGENCE, ACTS, OR OMISSIONS OF CTH OR ANY RELEASED PARTY. THIS RELEASE DOES NOT ATTEMPT TO RELEASE CLAIMS THAT TEXAS LAW DOES NOT ALLOW TO BE RELEASED.

13. INDEMNITY AND DEFENSE

TO THE FULLEST EXTENT PERMITTED BY TEXAS LAW, I AGREE TO DEFEND, INDEMNIFY, AND HOLD HARMLESS CTH AND THE RELEASED PARTIES FROM AND AGAINST ANY AND ALL CLAIMS, DEMANDS, LAWSUITS, DAMAGES, LOSSES, JUDGMENTS, SETTLEMENTS, MEDICAL EXPENSES, LIENS, SUBROGATION CLAIMS, COSTS, AND ATTORNEYS' FEES ARISING OUT OF OR RELATED TO: (1) MY VOLUNTEER SERVICE OR PARTICIPATION IN CTH ACTIVITIES; (2) MY ACTS OR OMISSIONS; (3) MY BREACH OF THIS AGREEMENT; (4) MY FAILURE TO FOLLOW CTH RULES OR DIRECTIONS; (5) MY HANDLING, TRANSPORT, CARE, OR CONTROL OF ANY ANIMAL; OR (6) ANY CLAIM BROUGHT BY OR THROUGH ME, MY FAMILY, MY HEIRS, MY ESTATE, MY INSURERS, MY MEDICAL PROVIDERS, OR ANY OTHER PERSON OR ENTITY CLAIMING THROUGH ME.

MY DUTY TO DEFEND AND INDEMNIFY APPLIES TO ACTS OR OMISSIONS BY ME AS WELL AS ACTS OR OMISSIONS OF OTHERS, INCLUDING THE COMBINED OR LONE ACTS OR OMISSIONS OF CTH OR ANY RELEASED PARTY, TO THE FULLEST EXTENT PERMITTED BY TEXAS LAW.

14. MEDICAL TREATMENT AND COSTS

In the event of injury, illness, bite, scratch, suspected rabies exposure, allergic reaction, or other emergency, I authorize CTH to call 911, contact emergency medical services, provide basic first aid within the limits of available training and supplies, contact emergency contacts, and share relevant incident, medical, allergy, medication, and contact information with emergency responders or medical providers. CTH does not provide medical care and does not assume a duty to provide medical care. I am solely responsible for all medical, ambulance, hospital, physician, medication, follow-up, rabies post-exposure, insurance deductible, co-pay, and related costs.

15. INSURANCE AND PERSONAL PROPERTY

I understand that CTH does not provide health, disability, life, auto, property, workers' compensation, unemployment, or other personal insurance coverage for me. I am responsible for my own insurance and personal property. CTH is not responsible for lost, stolen, damaged, contaminated, or destroyed personal property, vehicles, clothing, phones, equipment, or other items.

16. MISCELLANEOUS TERMS

- This Agreement and all related matters are governed by the laws of the State of Texas, without regard to conflict-of-law rules.
- Any legal suit, action, proceeding, or dispute arising out of or related to this Agreement or CTH volunteer activities shall be brought exclusively in the federal or state courts located in or serving Williamson County, Texas, unless a different venue is required by law.
- If any term or provision is held invalid, illegal, or unenforceable, the remaining terms remain valid and enforceable to the fullest extent permitted by law.
- Handwritten changes, strikethroughs, side notes, or oral changes to this Agreement are not valid unless signed in writing by an authorized CTH representative.
- This Agreement supersedes all prior or contemporaneous understandings, agreements, representations, or warranties concerning volunteer service, except that CTH policies and task-specific written instructions remain enforceable to the extent they add safety requirements or restrictions.
- This Agreement is binding on and benefits CTH, the Released Parties, me, and our respective heirs, executors, administrators, legal representatives, successors, and permitted assigns.
- Section headings are for convenience only and do not limit or expand the meaning of any provision.
- This Agreement is intended to be as broad and inclusive as permitted by Texas law.

MINOR VOLUNTEER ADDENDUM AND PARENT/GUARDIAN AGREEMENT

This addendum is required for every Minor Volunteer. A "Minor Volunteer" means any person under eighteen (18) years of age. No child under ten (10) years of age may volunteer unless CTH gives written approval for a specific child-friendly event or activity. Each Minor Volunteer must have a separate signed packet.

STRICT RULE: NO MINOR MAY BE DROPPED OFF, LEFT UNATTENDED, OR SUPERVISED BY CTH AS A CHILDCARE PROVIDER. CTH DOES NOT PROVIDE CHILDCARE, BABYSITTING, SCHOOL SUPERVISION, OR CUSTODIAL CARE.

17. REQUIRED CONDITIONS FOR MINOR PARTICIPATION

A Minor Volunteer may participate only if all of the following conditions are satisfied before and during participation:

- CTH has approved the Minor Volunteer in advance;
- the Minor Volunteer has completed all required orientation and safety training;
- the Minor Volunteer and the Minor Volunteer's parent or legal guardian have signed this Agreement and all other required CTH documents;
- the accompanying parent or legal guardian has signed CTH's adult volunteer agreement, release, waiver, and indemnity provisions and any screening forms required by CTH;
- the accompanying parent or legal guardian has provided government-issued identification and documentation of legal authority if requested by CTH; and
- the parent or legal guardian remains physically present, on-site, alert, unimpaired, and within direct line-of-sight and immediate reach of the Minor Volunteer at all times.

If the parent or legal guardian leaves the premises, becomes unavailable, is not directly supervising, refuses to follow CTH rules, or is asked by CTH to leave, the Minor Volunteer must immediately stop volunteering and leave with the parent or legal guardian. CTH may deny, restrict, suspend, or end any minor's participation at any time.

18. PARENT/GUARDIAN SUPERVISION DUTIES

The parent or legal guardian, not CTH, is solely responsible for supervising the Minor Volunteer. The parent or legal guardian must enforce CTH rules, monitor the Minor Volunteer's behavior, health, clothing, hydration, medications, allergies, physical condition, emotional condition, and safety, and prevent the Minor Volunteer from entering restricted areas or interacting with animals except as expressly authorized by CTH.

The parent or legal guardian must be close enough to physically intervene immediately. Watching from a vehicle, sitting in a separate area, working on another task, using headphones, sleeping, leaving the property, or relying on CTH staff or volunteers to watch the minor is not permitted.

19. MINOR VOLUNTEER TASK LIMITATIONS

Minor Volunteers may perform only low-risk tasks specifically assigned by CTH. CTH may change, restrict, or prohibit any task at any time. Unless CTH gives written permission for a specific activity under direct adult supervision, Minor Volunteers may not:

- handle, leash, walk, restrain, feed, bathe, groom, transport, medicate, train, correct, discipline, or physically control any animal;
- enter kennels, runs, yards, vehicles, gates, isolation areas, quarantine areas, medical areas, food-storage areas, chemical-storage areas, private areas, or other restricted areas;
- interact with any animal that is sick, injured, fearful, reactive, newly arrived, bite-risk, under medical observation, under quarantine, or otherwise restricted by CTH;
- open or close gates, kennel doors, crates, vehicle doors, locks, latches, or barriers holding animals;
- use chemicals, disinfectants, medications, needles, sharp tools, power tools, electrical equipment, hoses under pressure, ladders, or equipment used for animal care or property maintenance;
- participate in animal introductions, meet-and-greets, adoption counseling, surrender intake, behavior evaluations, animal restraint, euthanasia-related activities, or medical care;
- transport animals or ride in a vehicle transporting animals unless expressly authorized in writing by CTH and the parent or legal guardian;

- post, stream, share, or publish photos, videos, names, locations, animal information, medical information, adopter information, volunteer information, or CTH operational details without CTH's written permission; or
- volunteer at off-site events unless CTH approves the activity and the parent or legal guardian remains present and directly supervising at all times.

Minor Volunteers ages 10-13 may perform only non-animal-contact support tasks unless CTH gives written approval for a specific supervised activity. Minor Volunteers ages 14-17 may have animal contact only with animals specifically approved by CTH and only while directly supervised by both CTH and the parent or legal guardian. CTH may adopt a stricter rule for any event, animal, location, or volunteer.

20. SCHOOL, GROUP, COURT, OR SERVICE-HOUR PARTICIPATION

CTH may decline to sign service-hour forms, school forms, court forms, organizational forms, or third-party forms. Minor group activities require prior written approval from CTH. Unless CTH signs a separate written youth-program agreement, each Minor Volunteer must have the Minor Volunteer's own parent or legal guardian physically present and directly supervising at all times. CTH does not accept custody or control of minors for school, group, court, religious, scout, club, or service-hour purposes.

PARENT/GUARDIAN RELEASE, MEDICAL CONSENT, AND AUTHORITY

21. AUTHORITY TO SIGN FOR MINOR

I represent that I am the Minor Volunteer's parent or legal guardian and have legal authority to sign this Agreement and permit the Minor Volunteer to participate. I represent that no court order, custody order, guardianship order, protective order, school rule, agency rule, or other legal restriction limits my authority to allow the Minor Volunteer to participate or to sign this Agreement. I agree to provide CTH with documentation of my authority if requested. I agree to notify any other parent, managing conservator, possessory conservator, or legal guardian of the Minor Volunteer's participation and of this Agreement. CTH may require signatures from all parents, managing conservators, possessory conservators, or legal guardians before allowing participation.

22. PARENT/GUARDIAN ASSUMPTION OF RISK AND RELEASE

I request that CTH allow the Minor Volunteer to participate in CTH activities. I understand that CTH is relying on my promises, representations, supervision, release, and indemnity in allowing the Minor Volunteer to participate. I understand that animal rescue and related activities involve inherent and unpredictable risks, including but not limited to bites, scratches, puncture wounds, crushing injuries, falls, slips, trips, allergic reactions, zoonotic disease exposure, rabies exposure, parasites, fleas, ticks, property damage, emotional distress, electric fence shock, vehicle-related risks, serious bodily injury, or death.

TO THE FULLEST EXTENT PERMITTED BY TEXAS LAW, I, IN MY INDIVIDUAL CAPACITY AND AS PARENT OR LEGAL GUARDIAN OF THE MINOR VOLUNTEER, RELEASE, WAIVE, DISCHARGE, AND COVENANT NOT TO SUE CTH OR ANY RELEASED PARTY FOR ANY AND ALL CLAIMS THAT I MAY HAVE ARISING OUT OF OR RELATED TO THE MINOR VOLUNTEER'S PARTICIPATION, INCLUDING CLAIMS FOR MY OWN INJURIES, EMOTIONAL DISTRESS, MEDICAL EXPENSES, LOSS OF SERVICES, LOSS OF CONSORTIUM, PROPERTY DAMAGE, WRONGFUL DEATH, OR OTHER DERIVATIVE CLAIMS, INCLUDING CLAIMS CAUSED IN WHOLE OR IN PART BY THE NEGLIGENCE, SOLE NEGLIGENCE, JOINT NEGLIGENCE, CONCURRENT NEGLIGENCE, ACTIVE NEGLIGENCE, PASSIVE NEGLIGENCE, ACTS, OR OMISSIONS OF CTH OR ANY RELEASED PARTY.

THIS RELEASE DOES NOT ATTEMPT TO RELEASE CLAIMS THAT TEXAS LAW DOES NOT ALLOW TO BE RELEASED. IT IS INTENDED TO BE AS BROAD AS PERMITTED BY TEXAS LAW.

23. PARENT/GUARDIAN INDEMNITY AND DEFENSE

TO THE FULLEST EXTENT PERMITTED BY TEXAS LAW, I, IN MY INDIVIDUAL CAPACITY, AGREE TO DEFEND, INDEMNIFY, AND HOLD HARMLESS CTH AND THE RELEASED PARTIES FROM AND AGAINST ANY AND ALL CLAIMS, DEMANDS, LAWSUITS, DAMAGES, LOSSES, MEDICAL EXPENSES, LIENS, SUBROGATION CLAIMS, COSTS, JUDGMENTS, SETTLEMENTS, AND ATTORNEYS' FEES ARISING OUT OF OR RELATED TO: (1) THE MINOR VOLUNTEER'S PARTICIPATION IN CTH ACTIVITIES; (2) ANY INJURY, ILLNESS, DEATH, OR PROPERTY DAMAGE SUFFERED BY THE MINOR VOLUNTEER; (3) ANY CLAIM BROUGHT BY OR ON BEHALF OF THE MINOR VOLUNTEER; (4) ANY CLAIM BROUGHT BY A PARENT, GUARDIAN, CONSERVATOR, FAMILY MEMBER, HEIR, ESTATE, INSURER, MEDICAL PROVIDER, OR OTHER PERSON OR ENTITY CLAIMING THROUGH OR ON BEHALF OF THE MINOR VOLUNTEER; (5) MY FAILURE TO SUPERVISE THE MINOR VOLUNTEER; OR (6) THE MINOR VOLUNTEER'S VIOLATION OF CTH RULES.

24. EMERGENCY MEDICAL AUTHORIZATION FOR MINOR

In the event of injury, illness, bite, scratch, suspected rabies exposure, allergic reaction, or other emergency involving the Minor Volunteer, I authorize CTH to call 911, contact emergency medical services, provide basic first aid within the limits of available training and supplies, contact emergency contacts, and share emergency contact, allergy, medication, medical, and incident information with emergency responders or medical providers. CTH does not provide medical care and does not assume a duty to provide medical care. I am solely responsible for all medical, ambulance, hospital, physician, medication, follow-up, rabies post-exposure, insurance deductible, co-pay, and related costs.

25. MINOR MEDIA

CTH will not intentionally publish a Minor Volunteer's name, image, voice, likeness, school, contact information, location, or identifying details for marketing or social media purposes unless the Minor Volunteer's parent or legal guardian signs a separate written media release. Surveillance, security, incident documentation, animal-care documentation, and internal operational records are not marketing media and may be used by CTH as needed.

26. PARENT/GUARDIAN CHECKLIST

Parent/legal guardian must initial each item before the Minor Volunteer participates:

Initial: _____	I will sign all required documents for myself and the Minor Volunteer.
Initial: _____	I will provide valid identification and proof of legal authority if CTH requests it.
Initial: _____	I will attend orientation with the Minor Volunteer.
Initial: _____	I will remain physically present, on-site, alert, and directly supervising at all times.
Initial: _____	I will not drop off the Minor Volunteer or leave the Minor Volunteer unattended.
Initial: _____	I understand CTH does not provide childcare, babysitting, school supervision, or custodial care.
Initial: _____	I will ensure the Minor Volunteer wears closed-toe shoes, appropriate clothing, and follows all safety rules.
Initial: _____	I will not allow the Minor Volunteer to handle animals, gates, kennels, chemicals, tools, vehicles, or restricted areas unless CTH expressly authorizes it.
Initial: _____	I will immediately report bites, scratches, injuries, exposures, unsafe conditions, and rule violations.
Initial: _____	I understand CTH may deny, restrict, suspend, or end the Minor Volunteer's participation at any time.

AFFIRMATION AND SIGNATURES

By signing below, I confirm that I have read this Agreement, understand it, have had the opportunity to ask questions, and voluntarily agree to its terms. I understand that violation of this Agreement or CTH rules may result in denial, restriction, suspension, or termination of volunteer participation. I understand that this Agreement remains in effect for all future volunteer activities unless replaced by a later written agreement signed by CTH.

I UNDERSTAND THAT THIS AGREEMENT INCLUDES ASSUMPTION OF RISK, RELEASE OF LIABILITY, COVENANT NOT TO SUE, AND INDEMNITY PROVISIONS, INCLUDING PROVISIONS ADDRESSING CLAIMS ARISING FROM NEGLIGENCE, TO THE FULLEST EXTENT PERMITTED BY TEXAS LAW.

VOLUNTEER SIGNATURE

Volunteer printed name: _____

Volunteer signature: _____ Date: _____

If volunteer is a minor, minor's signature/acknowledgment: _____ Date: _____

PARENT/LEGAL GUARDIAN SIGNATURES - REQUIRED FOR ANY VOLUNTEER UNDER 18

Parent/legal guardian printed name: _____

Relationship to minor: _____ Phone: _____

Email: _____ ID checked by CTH: Yes ____ No ____

Parent/legal guardian signature: _____ Date: _____

Second parent/legal guardian printed name, if applicable: _____

Relationship to minor: _____ Phone: _____

Email: _____ ID checked by CTH: Yes ____ No ____

Second parent/legal guardian signature: _____ Date: _____

CTH USE ONLY

CTH representative printed name: _____

CTH representative signature: _____ Date: _____

Orientation completed: Yes ____ No ____ Minor approved: Yes ____ No ____ Restrictions: _____

Notes/restrictions/approved tasks: _____

Administrative reminder: keep a completed copy of this signed Agreement, any optional minor media release, orientation record, incident reports, and any screening or approval records with CTH's volunteer files.

OPTIONAL SEPARATE MINOR MEDIA RELEASE

THIS PAGE IS OPTIONAL AND APPLIES ONLY TO MINOR VOLUNTEERS. SIGNING THE MAIN VOLUNTEER AGREEMENT DOES NOT AUTHORIZE CTH TO USE A MINOR'S IMAGE FOR MARKETING OR SOCIAL MEDIA. THIS SEPARATE PAGE MUST BE SIGNED FOR THAT PURPOSE.

Minor volunteer name: _____

Parent/legal guardian name: _____

I am the parent or legal guardian of the Minor Volunteer named above. I authorize CTH to photograph, film, record, or otherwise capture the Minor Volunteer's name, image, likeness, voice, appearance, and volunteer participation, and to use those materials for CTH social media, websites, marketing, education, fundraising, recruitment, public relations, and other lawful CTH purposes without payment or additional approval.

I understand that CTH may edit, crop, combine, caption, publish, republish, display, distribute, and archive these materials in print or digital form. I understand that online materials may be viewed, shared, copied, or stored by others outside CTH's control.

This optional release does not require CTH to publish any material and does not change CTH's right to use surveillance, security, incident documentation, animal-care documentation, and internal operational records as needed.

Select one:

☐ YES, I give optional media permission for the Minor Volunteer for marketing and social media use.

☐ NO, I do not give optional media permission for the Minor Volunteer for marketing and social media use.

Parent/legal guardian printed name: _____

Parent/legal guardian signature: _____ Date: _____

CTH representative/witness: _____ Date: _____

Note for CTH: keep this optional page with the Minor Volunteer's file. If the parent/legal guardian selects NO or leaves this page unsigned, do not intentionally use the Minor Volunteer's identifying image, voice, likeness, name, school, location, or contact information for marketing or social media purposes.